

# WMC TEAM CULTURE



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# Team Culture



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Others Above Self

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# Others Above Self

- + We put others before ourselves**
- + Our customers comes first**
- + Give before we receive**
- + Selfish is never in our dictionary**

# Never Settle

- ⊕ We will keep innovation & change fast**
- ⊕ We will keep pushing for excellence**
- ⊕ We will keep improving**
- ⊕ We do not settle for just "good enough"**
- ⊕ We do not rest when we are tired**
- ⊕ We rest when we are done**
- ⊕ It ain't over until we say it is**

# Extreme Positivity

- +** We always conduct ourselves with positivity
- +** There will only be good day and great day
- +** We want to create positive ripple effect to people around us
- +** We look on positive side of things all the time (except complacency)

# **Win Together**

- + We obsess to win as a team**
- + We will do everything we can to win as a team**
- + We will not let any of our team member down**
- + We will be accountable and surpass our OWN expectation so that our team can rely on us**
- + We are grateful and happy when our team feedback to us about us**

# **Love Always**

- ⊕ We believe in spreading love and empathy**
- ⊕ We care for each other**
- ⊕ We believe in building good karma**

# Take Charge

- + We always take charge and in control**
- + We DO NOT WAIT because time is precious**
- + When things don't go as plan, we do not blame, we make things happen**
- + We take accountable and responsible**
- + No excuse**